



**MANCHESTER
COMMUNITY
COLLEGE**

**2019 Report on Sexual Violence, Pursuant to Conn. Gen.
Stat. § 10a-55m(f)**

CHECKLIST FOR CONN. GEN. STAT. § 10a-55m(f) SEXUAL VIOLENCE REPORT 2019 SUBMISSION

INSTITUTION INFORMATION

Name: Manchester Community College **Contact:** Debi Freund

Reporting

Office/Department: Diversity & Inclusion

Report

Year: 2019

NARRATIVE

Institution's narrative explaining the reported sexual violence statistics and data, including: ☒ Brief introduction about the institution, its history, its population and its efforts to ensure a safe and comfortable learning environment with respect to sexual violence.

POLICIES

Institution's most recent policies regarding sexual assault, stalking, and intimate partner violence.* ☒ BOR/CSCU Sexual Misconduct Reporting, Support Services and Processes Policy (Effective 6/16/2016)
☒ BOR/CSCU Policy on Consensual Relationships (Effective 10/20/2016)
☒ BOR/CSCU Policy Regarding Reporting Suspected Abuse or Neglect of a Child (Effective 1/10/2015)
☒ BOR/CSCU Student Code of Conduct (Effective 6/16/2016)

Note: * It is permissible to reference links to the above-listed policies in institution reports. BOR policies are listed on the following web page: <http://www.ct.edu/regents/policies>.

WRITTEN NOTIFICATION

☒ Institution's most recent concise written notification of the rights and options of a student or employee who reports or discloses an alleged violation of its sexual assault, stalking and intimate partner violence policy or policies.

SEXUAL VIOLENCE STATISTICS AND DATA

Institution reports containing the following statistics and data on sexual assault, stalking, and intimate partner violence for the preceding calendar year:

(See Conn. Gen. Stat. § 10a-55m(f) Reportable Statistics and Data Template)

☒ Sexual Violence Reportable Statistics and Data
☒ Concise and informative explanation of reportable sexual violence statistics and data, including clarification of number of incidents, reports, disclosures, discipline, and final outcomes.

PUBLIC AWARENESS, PREVENTION, AND RISK REDUCTION INFORMATION

Public awareness, prevention, and risk reduction information submitted by institution: ☒ Title IX Related Training Provided Spreadsheet
☒ Brochures
☐ Handbooks/Booklets/Pamphlets
☒ Bulletin Boards Information
☒ Flyers
☒ Online Statements of Campus Safety and Support Services (e.g., Women's Centers, etc.)
☐ PowerPoint Presentations

OTHER SUPPLEMENTAL INFORMATION

Supplemental information submitted by institution: ☒ Public Safety Materials
☒ Institution Sexual Violence Reporting Procedures
☒ Institution Sexual Violence Forms
☐ Redacted Sample of Investigation Results
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Manchester Community College
2019 Report on Sexual Violence
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Narrative

I. Organization Information

Since 1963, Manchester Community College has been serving the citizens and communities of eastern Connecticut as a leading provider of educational excellence in our region, and one of the largest community colleges in the State of Connecticut. MCC serves 15,000 students per year, including nearly 10,000 credit students. The class of 2019 had more than 800 graduates earning degrees and/or certificates.

Academic excellence, technology-rich classrooms and learning spaces, flexible schedules, small class sizes and low tuition provide a quality education that's accessible to all who wish to learn. Programs are designed to fit the varying needs of students. Classes are held days, evenings, weekends and online – in both traditional and accelerated formats – and they prepare students for entry into a growing career field or transfer to a baccalaureate institution for further study.

MCC is recognized for excellence through the Harry S. Truman Scholarship Foundation, Aspen Institute Top 150 Community Colleges (2015) and a Top 150 National Workplaces for 2013.

Mission Statement, Shared Values

The Mission of Manchester Community College is to advance academic, economic, civic, personal and cultural growth by providing comprehensive, innovative and affordable learning opportunities to diverse populations. MCC is a learning-centered community committed to access, excellence and relevance.

MCC believes in: *Shared Understanding — Shared Responsibility — Shared Leadership*

Background and History of Organization

As one of the largest of the 12 Connecticut community colleges, all of which are part of the state system, Manchester Community College strives to continuously set and raise the expectations of a community college education.

Founded in 1963, Manchester Community College currently offers associate in art and associate in science degrees in more than 40 disciplines. The College also offers certificate programs that focus on developing and strengthening occupational skills.

Manchester Community College is accredited by the Board of Governors for Higher Education and by the New England Association of Schools and Colleges, Inc., which accredits schools and colleges in the six New England States. Seven programs of study offered by MCC have been awarded national accreditation by their respective accrediting bodies. These include: Culinary Arts, Foodservice Management, Occupational Therapy Assistant, Paralegal, Physical Therapist Assistant, Respiratory Care and Surgical Technology.

Student Demographics

Manchester Community College serves more than 15,000 students per year and 33 percent of students are studying full-time. Currently, approximately 5,000 credit students are enrolled in the college each semester. The Continuing Education division serves more than 5,200 credit-free students each year. The average age of the full-time student is 25. 55 percent of the full-time students are female and 45% are male. Approximately 49 percent of MCC credit students are from underrepresented racial and ethnic groups.

While the college's primary service area includes the towns of Andover, Bolton, Columbia, Coventry, East Hartford, Glastonbury, Hebron, Manchester, Mansfield/Storrs, Marlborough, South Windsor, Tolland, Union, Vernon/Rockville and Willington; 100 of Connecticut's 169 towns are represented in MCC's student body.

II. Sexual Violence, Prevention and Awareness Programs

MCC Title IX Resources Team

In 2014, Manchester Community College created the Title IX Resources Team to provide leadership and direction to the College's efforts to develop and implement strategies for complying with federal and state requirements regarding sexual violence, dating violence, stalking and intimate partner violence.

The MCC Title IX Resources Team is composed of the following members:

- Peter Harris, Interim Dean of Student Affairs
- Debi Freund, Chief Diversity Officer, Title IX Coordinator
- Trent (TJ) Barber, Director of Student Activities
- Tuesday Cooper, Division Director
- Michael Davis, Lieutenant, MCC Police Department
- Kathryn Kleis, Faculty
- Eduardo Miranda, Assistant Director, Human Resources
- Kristin Mesick, Clery Compliance Officer, MCC Police Department
- Penni Micca, Advocate, Interval House
- Joseph Navarra, Coordinator, Disability Services
- Robert Turner, Counselor
- Patricia Lindo, Director of Human Resources
- Sofia Bonilla, Assistant Director of Human Resources

Threat Assessment and Behavioral Intervention Team

MCC also has a Threat Assessment and Behavioral Intervention Team (TABI) which is a diverse group of campus staff who work together to ensure MCC maintains a safe and civil environment in which everyone is comfortable working and learning. While the focus of TABI is primarily proactive, the group is reactive when necessary and responds to perceived threats to campus safety by implementing appropriate resources to address issues. The group also works to ensure MCC remains current regarding best practices in

campus safety and campus civility by periodically facilitating campus training and workshop opportunities for the campus at large.

TABI Team Membership is composed of the following members:

- Peter Harris, Interim Dean of Student Affairs
- Debi Freund, Chief Diversity Officer, Title IX Coordinator
- Trent (TJ) Barber, Director of Student Activities
- Tuesday Cooper, Division Director
- Michael Davis, Lieutenant, MCC Police Department
- David Dubiel, Faculty
- Kathryn Kleis, Faculty
- Eduardo Miranda, Assistant Director, Human Resources
- Dr. Pamela Mitchell, Associate Dean, Academic Affairs
- Kristin Mesick, Clery Compliance Officer, MCC Police Department
- Bryan Mulligan, Sergeant, MCC Police Department
- Joseph Navarra, Coordinator, Disability Services
- Tory Niles-Outler, Principal, Great Path Academy
- Robert Turner, Counselor

The TABI Team meets every other Monday throughout the year to keep up-to-date on issues, matters and concerns within the college community.

Manchester Community College Police Department Policies

Policies utilized by the Department include Sexual Assault Incident Response and Investigation, Domestic Violence Investigation, Domestic Violence Lethality Program and Clery Act/Title IX/Violence Against Women Act.

Training for Title IX Resource Team and TABI Members

During this period, the Title IX Resource Team and the Threat Assessment Behavioral Intervention Team received onsite training from the Sexual Assault Crisis Service, a satellite of the New Britain YWCA; the administrator of the SAFE grant; and the President and CEO of Interval House. In addition, members attended the annual SAFE grant update program, training on Title IX report writing as well as a number of course offerings from the SAFE Project. Finally, two members of the Title IX team were certified as Title IX Coordinators and Administrators by Attixa's Certification program.

The MCC Title IX Web Page

The MCC Title IX Website contains the following:

- Title IX Incident Report Form - Anyone can complete the form and it is automatically sent to the Title IX Coordinator.
- Victims' Rights – this web page which directly links to the Connecticut State Colleges and Universities' Policy on Sexual Misconduct, Sexual Assault and Intimate Partner Violence Processes Policy, and the Connecticut Commission on Human Rights and Opportunities (CHRO) Sexual Harassment Prevention Policy and Complaint Procedure
- Domestic and Family Violence – this page includes information on Physical Abuse, Sexual Abuse, Emotional Abuse, Economic Abuse and Psychological Abuse. The page

also has a direct link to all of the Community Resources available to MCC employees and students

- Definitions of Terminology – this page includes answers on *What is Sexual Assault, Sexual Misconduct and Sexual Harassment?* Also, *What is Interpersonal Violence?* and *What is Consent?* The page explains the legal definitions of each area.
- What You Can Do – this page is dedicated to what one should do if someone tells you about a sexual assault or interpersonal violence; and *What to Do if You are Sexually Assaulted*. The page also supplies direct links to the Incident Report form and to the MCC Community Resources Page.
- Statement Regarding Sexual Violence – includes the college's contacts and links to the CSCU Sexual Misconduct, Sexual Assault and Interpersonal Partner Violence policy.
- MCC and Community Resources – this page includes contact information for the Title IX Coordinator and the MCC Title IX Resource Team members. It also lists contact information for the Student Success Advising Center, the Women's Center and the MCC Police Department. It further lists contact information for Community Resources that assist with Domestic Violence and Sexual Assault related matters.
- Stalking – this page includes specific information about what to do if you are being stalked. A related link is provided to the Stalking Resources Center, National Center for Victims of Crimes, as well as a link to the list of MCC Resources.
- Title IX Checklist – this checklist for employees outlines what guidelines to use to complete a Title IX Incident Report. The page notes that all MCC employees are responsible employees and must report all incidents of sexual harassment, sexual violence, sexual misconduct, domestic/dating violence and stalking. It further includes the checklist to ensure discussions with any victim of sexual misconduct are handled appropriately.

Once again, during this year the Title IX Coordinator worked with the MCC Webmaster to ensure all pages on the Title IX website were up to date.

Training for Faculty and Staff

The college requires mandatory online training for all staff, faculty and adjuncts in the areas of Sexual Harassment, Title IX, and Workplace Bully and Violence Prevention. Human Resources monitors fulfillment of these requirements.

In addition, the College's Chief Diversity Officer/Title IX Coordinator, in conjunction with the Chief Diversity Officer from WCSU and the CSCU Affirmative Action Director offered a three-hour Title IX and Diversity Training Program to all CSCU employees statewide. Over 90 faculty and staff attended the program.

Public Safety Escort Services

The MCC Police Department provides escort service for all students and staff to college parking areas upon request.

Blue Light Safety Lights

MCC has 18 Blue Light safety lights installed around the entire campus to assist students and staff who need immediate assistance, and to promote safety throughout the MCC community.

III Sexual Violence Prevention and Awareness Campaigns

Dissemination of MCC Statement Regarding Sexual Violence

Manchester Community College's Statement Regarding Sexual Violence is on the MCC Web Page dedicated to Title IX and has been placed in all public areas throughout the campus and distributed to staff and students. This information has also been placed in the 2018-2019 MCC Student Handbook and distributed to every student each semester. In the Fall of 2019, the Student Handbook went online and notices and links are sent to each student during the semester. This MCC Statement provides information for students on sexual violence, student rights, how to file a complaint, resources available to students, and contact information for the Title IX Coordinator, Office of Student Affairs, Counseling and Advising Center, MCC Police Department, Public Safety, and the Connecticut Sexual Assault Crisis Services 24 Hour Hot Line, Connecticut Coalition Against Domestic Violence's 24 hour Hot Line, Interval House's 24 hour Hot Line, Domestic Violence Outreach Team and the Office of Victim Services, Connecticut Judicial Branch.

MCC Non-Discrimination Notice

Manchester Community College complies with all federal law and mandate to publish a *Continuing Notice of Nondiscrimination* on the website, in catalogs, announcements, bulletins, application forms, recruitment announcements and in newspapers, magazines, publications and other types of written materials. The following is published in these types of announcements:

Annual Public Notice of Non-Discrimination

Manchester Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, political belief, veteran status, sexual orientation, gender identity and expression, genetic information or criminal record in its programs and activities.

MCC offers an associate degree in the arts and in science in more than 40 disciplines, including: Accounting, Business, Business Office Technology, Computer Information Systems, Computer Science and Technology, Engineering and Technology, Fine Arts, Health Careers, Hospitality Management and Culinary Arts, and Human Services as well as General Studies, Humanities, and Liberal Arts and Science. In addition, certificate programs focusing on developing occupational skills are offered. Normally, admission to the College is open to high school graduates upon submission of a completed admissions application accompanied by official high school/college transcripts or diploma (or official copy of high school equivalency diploma), payment of the application fee and proof of immunization. Courses are also open to anyone with an interest in a subject area. Some programs of study have additional admissions requirements.

The following person has been designated to respond to inquiries regarding the non-discrimination policies: Debra Freund, Chief Diversity Officer (Title IX and Section 504/ADA Coordinator), Manchester Community College, Great Path, MS #9, P.O. Box 1046, Manchester, CT 06045-1046, SSC L277. Manchester Community College is an Affirmative Action/Equal Opportunity Employer and strongly encourages the applications of women, minorities, persons with disabilities, and veterans.

Aviso Público Anual Anti-Discriminatorio

Manchester Community College no discrimina por motivos de raza, color, religión, credo, edad, sexo, nacionalidad, expresión o identidad de género, origen nacional, estado civil, ascendencia, historial presente o pasado de discapacidad intelectual, discapacidad de aprendizaje o discapacidad física, estatus de veterano, orientación sexual, información genética, o antecedentes penales.

MCC ofrece grados asociados en arte y ciencia en más de 40 disciplinas, incluyendo: Contabilidad, Administración de Empresa, Tecnología de Oficina, Sistemas de Información Computarizada, Ciencia de Tecnología Computarizada, Ingeniería y Tecnología, Bellas Artes, Carreras de Salud, Administración en Hospitalidad y Artes Culinarias, Servicios Humanos y Estudios Generales, Humanidades, Ciencia y Artes Liberales. En adición a grados asociados, ofrecemos certificados enfocados en el desarrollo de destrezas ocupacionales. Normalmente, admisión al Colegio es abierta a estudiantes graduados de escuela superior al someter y completar los requisitos de admisión. La aplicación de admisión debe acompañar prueba oficial de graduación de escuela superior, sea una transcripción o diploma (o equivalente), pago de la cuota para ser admitido y prueba de inmunización. Los cursos están abiertos al público con interés en cualquier disciplina o área de estudio. Algunos programas de estudio exigen requisitos de admisión adicionales.

La siguiente persona ha sido designada para responder consultas relacionadas a nuestra póliza anti-discriminatoria: Debra Freund, Directora de Diversidad (Título IX y la sección 504/ADA Coordinador) en Manchester Community College; Great Path, MS#9, P. O. Box 1046, Manchester, CT 06045-1046; SSC L277. Manchester Community College está bajo el plan de Acción Afirmativa / Empleador de Igualdad de Oportunidades y alienta encarecidamente las aplicaciones de mujeres, minorías, personas con discapacidad y veteranos.

Syllabus Insert

The following insert is included at the top of all syllabi at the College. The statement is also directly emailed to all students and is included in all course offerings, brochures and handbooks.

Manchester Community College is committed to fostering a safe and productive learning environment. Title VII, Title IX, Connecticut State Colleges and Universities, and MCC policies prohibit harassment, discrimination, and sexual misconduct. Sexual harassment (including sexual violence) has the purpose or effect of interfering with an individual's work or academic performance or creating an intimidating, hostile or offensive work or academic environment. Sexual harassment in any form will not be tolerated at MCC. We encourage anyone who experiences harassment, discrimination, sexual misconduct to talk with someone about what happened to them so they can get the support they need and MCC can respond appropriately. There are confidential and non-confidential resources and reporting options available to you. MCC faculty and staff are required to report incidents of sexual misconduct to MCC's Title IX Coordinator and thus cannot guarantee anyone confidentiality. A list of resources is available at www.manchestercc.edu/title-9. If you wish to report sexual misconduct or have questions about school policies and procedures regarding sexual misconduct, please contact MCC's Title IX Coordinator Debi Freund, SSC #L277, 860-512-3107, dfreund@mcc.commnet.edu.

Placement of Sexual Violence Materials in Areas Highly Frequently by Students

Information concerning sexual violence is placed throughout the College on bulletin boards, the Admissions Office, Academic Support Center, MCC Police Department and the Dean of Student Affairs Office. Material is available to all faculty and staff. This information includes MCC Contacts and Community Resources and 24 hour numbers. During this year flyers concerning Sexual Violence Awareness and notice of assistance and support were placed in both male and female student restrooms throughout the campus.

IV. Reportable Sexual Violence Statistics and Data

Manchester Community College offered numerous sexual assault and stalking prevention awareness, risk reduction programs; bystander training and prevention, awareness and risk reduction programs regarding intimate partner violence in 2019. Please see the attached spreadsheet for more detailed explanation. More than 3,000 members of the MCC community participated in training during 2019.

There were no reportable sexual violence incidents during the 2019 reporting period.



Title IX: Sexual Misconduct

What is Title IX ?

[Submit an Incident Report »](#)

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance..."

– 20 U.S.C. § 1681

Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination based on gender in educational programs which receive federal financial assistance. While athletics are one component of Title IX, other programs and activities which may be included are: recruitment, admissions, financial aid and scholarships; course offerings and access; hiring and retention; and benefits and leave. Title IX also protects student and employees, both male and female, from unlawful sexual harassment in school programs and activities. The requirements of Title IX pertaining to sexual harassment also covers sexual violence.

Manchester Community College is committed to providing an environment free from discrimination on the basis of sex. Pursuant to Title IX, MCC's Title IX Coordinator is the designated agent for the college with primary responsibility for coordinating the college's Title IX compliance efforts.

MCC's Title IX Coordinator

Title IX Coordinator

Debi Freund, Chief Diversity Officer

860-512-3107

dfreund@manchestercc.edu

Title IX Coordinator Responsibilities

The Title IX Coordinator is responsible for overseeing the college's Title IX compliance efforts. This includes:

- Oversee all Title IX complaints and identify and address any patterns or systemic problems that arise during the review of such complaints
- Ensure that complaints of sexual discrimination, sexual harassment, sexual misconduct or sexual assault are handled through consistent practices and standards
- Where appropriate and necessary, conduct investigations on complaints of sexual discrimination, sexual harassment, sexual misconduct or sexual violence
- Prepare and disseminate educational materials, including brochures, posters and web-based materials that inform members of the college community of Title IX rights and responsibilities
- Coordinate training for students about their rights under Title IX and grievance procedures

- Coordinate in-service training to all employees concerning Title IX policy
- Provide assistance to the college's police officers on appropriate responses to reports of sexual misconduct or sexual violence

When should I contact the Title IX Coordinator?

Any student, faculty or staff member, or applicant for admission or education who has concerns about sex discrimination or sexual misconduct is encouraged to seek the assistance of the Title IX Coordinator.

Contact the coordinator if you:

- Wish to understand your options if you think you may have encountered sex discrimination or sexual misconduct
- Learn of a situation that you feel may warrant a college investigation
- Need help on how to handle a situation by which you are directly or indirectly affected
- Seek guidance on possible informal remedies or administrative measures to de-escalate or alleviate a difficult situation
- Have questions about Manchester Community College's policies and procedures

The coordinator can also facilitate a formal or informal complaint with the college's Human Resources or Student Affairs offices or a police investigation with the MCC Police Department.

Confidentiality

Conversations with the Title IX Coordinator are kept as confidential as possible, but information about incidents of sexual misconduct must be shared with relevant administrators if the college needs to take action for reasons of community safety. In all cases, the wishes of the person initiating the conversation are given full consideration.

##



Title IX Incident Report Form

Report an Incident or Situation

This form must be completed by an MCC employee and submitted as soon as possible after learning of an incident that may violate the Title IX policy.

Your Name

Your Title

Your Email

Your Phone

Date, Time, and Location of Incident

Date Incident Reported to You

Complainant, Reporting Victim, or Reporting Third Party
Their Name, Contact Information (phone, email, address)

Against Whom (Accused/Perpetrator/Suspect)
Their Name, Contact Information (phone, email, address)



Victims Rights

Victims/survivors of sexual assault and interpersonal violence have the right to:

- Be treated with respect and dignity.
- This means you can refuse to answer any questions about the sexual assault, your sexual orientation, your sexual history, your medical history (including HIV status), and your mental health history.
- Decide whether or not you want the police to investigate the assault.
- Not be judged based on your race, age, class, gender, or sexual orientation.
- Have a sexual assault counselor/advocate accompany you to medical, law enforcement, and legal proceedings.
- Request that someone you are comfortable with stay with you in the examination room.
- Ask questions and get answers regarding any tests, exams, medications, treatments, or police reports.
- Be considered a victim/survivor of sexual assault, regardless of the offender's relationship to you.

As a victim/survivor of sexual assault or interpersonal violence, some individuals may feel some of the following:

- Anger
- Fear
- Guilt
- Loss of control
- Powerlessness
- Embarrassment
- Depression
- Denial
- Shame
- Disbelief
- Confusion
- Isolation

These feelings are completely natural and every victim/survivor of sexual assault and interpersonal violence responds differently.

Links

Connecticut State Colleges and Universities (CSCU)

Sexual Misconduct, Sexual Assault and Intimate Partner Violence Policy

Connecticut Commission on Human Rights and Opportunities



What You Can Do

If someone tells you about a sexual assault or interpersonal violence:

- Listen and don't form opinions.
- Ensure that the victim/survivor is safe!
- Don't judge the severity of the situation based on the victim/survivor's response to it.
- Empower the victim/survivor to make his/her own decisions.
- Trust the victim/survivor's word and help him/her.
- Tell the victim/survivor that you believe him/her.
- Let the victim/survivor know that he/she is not alone.

[Report a Situation or Incident Now »](#)

What to do if you are sexually assaulted:

- Go to a safe place.
- If you choose to report the crime, notify the police immediately. Call a friend, a family member, or someone else you trust who can be with you and give you support.
- Whether or not you choose to report the sexual assault to the police, you should seek medical attention immediately, even if you do not feel you have been seriously injured. A medical exam is important to check for sexually transmitted diseases or other infection/injuries and for pregnancy resulting from the sexual assault.
- Having a medical exam is also a way for you to preserve physical evidence of a sexual assault. Medical evidence needs to be collected within 72 hours of an assault in case you decide later to pursue a police complaint.
- Preserve all physical evidence of the assault.
- If you suspect that you may have been given a "rape drug," ask the hospital or clinic where you receive medical care to take a urine sample. Drugs, such as Rohypnol and GHB, are more likely to be detected in urine than in blood.
- Write down as much as you can remember about the circumstances of the assault, including a description of the assailant.
- Get information whenever you have questions or concerns. After a sexual assault, you have a lot of choices and decisions to make – e.g., about getting medical care, making a police report, and telling other people. See Resources »
- Talk with a counselor who is trained to assist sexual assault victims. Counseling can help you learn how to cope with the emotional and physical impacts of the assault. Call the Sexual Assault Crisis Service Statewide 24-hour toll free HOTLINE (1-888-999-5545; 1-888-568-8332 Espanol)

[Report a Situation or Incident Now »](#)



Domestic and Family Violence

The U. S. Department of Justice defines domestic violence as "a pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over another intimate partner."

Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone.

Physical Abuse: Hitting, slapping, shoving, grabbing, pinching, biting, and hair pulling are types of physical abuse. This type of abuse also includes denying a partner medical care or forcing alcohol and/or drug use upon him or her.

Sexual Abuse: Coercing or attempting to coerce any sexual contact or behavior without consent. Sexual abuse includes, but is certainly not limited to, marital rape, attacks on sexual parts of the body, forcing sex after physical violence has occurred, or treating one in a sexually demeaning manner.

Emotional Abuse: Undermining an individual's sense of self-worth and/or self-esteem is abusive. This may include, but is not limited to, constant criticism, diminishing one's abilities, name-calling, or damaging one's relationship with his or her children.

Economic Abuse: Making or attempting to make an individual financially dependent by maintaining total control over financial resources, withholding one's access to money, or forbidding one's attendance at school or employment.

Psychological Abuse: Elements of psychological abuse include, but are not limited to, causing fear by intimidation; threatening physical harm to self, partner, children, or partner's family or friends; destruction of pets and property; and forcing isolation from family, friends, or school and/or work.

[See Community Resources »](#)

- Domestic violence can happen to anyone regardless of race, age, sexual orientation, religion, or gender.
- Domestic violence affects people of all socioeconomic backgrounds and education levels.
- Domestic violence occurs in both opposite-sex and same-sex relationships and can happen to intimate partners who are married, living together, or dating.
- Dating violence is a pattern of abusive behaviors used to exert power and control over a dating partner. These behaviors include physical, verbal, sexual, emotional, and electronic abuse.
- In Connecticut, it is illegal for someone to physically assault, stalk, or threaten you even if that person is a member of your family or household, or is someone you have dated.
- Connecticut defines family or household member to include any of the following persons, regardless of their age:
 - Spouse or former spouse
 - Parents or their children

- o Persons related by blood or marriage
- o Persons other than those related by blood or marriage but who presently reside together or have resided together (e.g., roommates)
- o Persons who have a child in common regardless of whether they have ever been married or lived together
- o Persons who are currently in or who have recently been in a dating relationship

C.G.S. § 46b-38a – Family violence prevention and response states that *“Family violence means an incident resulting in physical harm, bodily injury or assault, or an act of threatened violence that constitutes fear of imminent physical harm, bodily injury or assault, including, but not limited to, stalking or a pattern of threatening, between family or household members. Verbal abuse or argument shall not constitute family violence unless there is present danger and the likelihood that physical violence will occur.”*

Sources: National Domestic Violence Hotline, National Center for Victims of Crime, and WomensLaw.org.

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Statement Regarding Sexual Violence

Manchester Community College is committed to creating a community that is safe and supportive of people of all genders, gender orientations and sexual identities. This statement pertains to the entire college community—students, faculty, and staff. Two of the college's primary concerns are the health and well-being of each individual and fostering healthy interpersonal relationships. The principles of the Connecticut State Colleges and Universities (CSCU) *Policy on Student Conduct*—integrity, equity, respect, and responsibility—address elements necessary for healthy interpersonal relationships and these principles are especially important when relationships become intimate. Sexual intimacy is permissible only if it is agreed to by all participants and all activity is affirmatively consensual at all times. Sexual misconduct—including sexual harassment, sexual assault, and intimate partner violence—against anyone is unacceptable and is both a crime under Connecticut State law and a violation of college policies, including but not limited to: *Policy on Student Conduct*, *Violence Prevention and Response Statement*, and *Statement Against Harassment*. The college is committed to providing an environment free of personal offenses.

Reporting Is Encouraged

Manchester Community College strongly encourages the reporting of sexual misconduct, including sexual harassment, sexual assault and intimate partner violence, as an effective means of taking action by reporting such acts to the appropriate officials and pursuing criminal or disciplinary remedy or both. The only way that action can be taken against anyone who violates another in such a manner is through reporting. The college can provide those who report sexual misconduct with many supportive options, including referral to agencies that provide medical attention, counseling, legal services, advocacy, referrals, and general information regarding sexual assault. The college will preserve the confidentiality of those who report sexual misconduct to the fullest extent possible and allowed by law. College employees, victim advocates or community victim advocates being consulted will make any limits of confidentiality clear before any disclosure of facts takes place.

Agency Contact Information

It is the practice of Manchester Community College that whenever the college's Title IX Coordinator or other employee receives a report that a student, faculty or staff member has been subjected to sexual misconduct, including sexual harassment, sexual assault or intimate partner violence, the College's Title IX Coordinator or other employee shall immediately provide the student, faculty or staff member with contact information for professional assistance in accessing and using college, local advocacy, counseling, health and mental health services.

Connecticut State Colleges and Universities (CSCU) Policy

Sexual Misconduct, Sexual Assault and Intimate Partner Violence Policy

Last updated July 6, 2017.

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Stalking

Stalking is a pattern of repeated and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear.

Stalking can include:

- Repeated, unwanted, intrusive, and frightening communications from the perpetrator by phone, mail, and/or email.
- Repeatedly leaving or sending victim unwanted items, presents, or flowers.
- Following or laying in wait for the victim at places such as home, school, work, or recreation place.
- Making direct or indirect threats to harm the victim, the victim's children, relatives, friends, or pets.
- Damaging or threatening to damage the victim's property.
- Harassing victim through the internet.
- Posting information or spreading rumors about the victim on the internet, in a public place, or by word of mouth.
- Obtaining personal information about the victim by accessing public records, using internet search services, hiring private investigators, going through the victim's garbage, following the victim, contacting victim's friends, family work, or neighbors, etc.

What To Do If You Are Being Stalked

1. Trust your instincts. Victims of stalking often feel pressured by friends or family to downplay the stalker's behavior, but stalking poses a real threat of harm. Your safety is paramount.
2. Call the police if you feel you are in any immediate danger. Explain why even some actions that seem harmless—like leaving you a gift—are causing you fear.
3. Keep a record or log of each contact with the stalker. Be sure to also document any police reports.
4. Stalkers often use technology to contact their victims. Save all e-mails, text messages, photos, and postings on social networking sites as evidence of the stalking behavior.
5. Get connected with a local victim advocate to talk through your options and discuss safety planning.

See More Resources »

Source: Stalking Resource Center, National Center for Victims of Crime www.victimsofcrime.org

Last updated September 16, 2016.

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Definitions of Terminology

What is *Sexual Assault* or *Sexual Misconduct*?

Sexual misconduct incorporates a range of behaviors including sexual assault, sexual harassment, intimate partner violence, stalking, voyeurism, and any other conduct of a sexual nature that is nonconsensual, or has the purpose or effect of threatening, intimidating, or coercing a person.

Sexual harassment includes requests for sexual favors, sexual advances or other sexual conduct when (1) submission is either explicitly or implicitly a condition affecting academic or employment decisions; (2) the behavior is sufficiently severe or pervasive as to create an intimidating, hostile or repugnant environment; or (3) the behavior persists despite objection by the person to whom the conduct is directed.

Sexual Assault is compelling by force, or the threat of force, the following: (1) Sexual penetration of the vagina or anus, including by a finger or an object; (2) Oral sex; (3) Contact with a person's genital area, groin, anus, inner thighs, buttocks, or breasts for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating the victim; (4) Subjecting another to such sexual contact without consent.

Sexual Assault is a crime and will not be tolerated at MCC. See MCC's Statement Regarding Sexual Violence

What is *Interpersonal Violence*?

Interpersonal Violence occurs when one person uses power and control over another through physical, sexual, or emotional threats or actions, economic control, isolation, or other kinds of coercive behavior. Some types of interpersonal violence are:

Domestic/Family Violence means an incident resulting in physical harm, bodily injury or assault, or an act of threatened violence that constitutes fear of imminent physical harm, bodily injury or assault, including, but not limited to, stalking or a pattern of threatening, between family or household members. (C.G.S. § 46b-38a)

Dating/Relationship Violence occurs when one intimate or romantic partner tries to maintain power and control over the other through words and actions that are physically and emotionally abusive. Dating violence can take many forms including physical violence, coercion, threats, intimidation, isolation, and emotional, sexual or economic abuse.

Sexual Violence is any type of sexual activity that a person does not agree to. It includes sexual assault; sexual exploitation; stalking; sexual harassment; voyeurism; exposure; and sexual activity resulting from emotional coercion.

What is *Consent*?

- Person must be old enough to consent. The age of consent in Connecticut is 16 years of age.
- Agreeing to specific sexual behavior willingly.
- Consent is active; both parties say "yes".

- Consent is ongoing and can be withdrawn at any time without fear or explanation.
- Obtaining consent is the responsibility of the individual initiating the sexual contact
- Consent is a must for every form of sexual activity every time. A person has the right to withdraw consent even if that person has consented to sexual activity with that individual in the past.
- Consent is not valid if there is force, threats, intimidation, or coercion used.
- Consent is not valid when judgment is impaired by the use of alcohol/drugs or if the person not initiating is sleeping or unconscious.

Connecticut State Law is clear that having sexual intercourse with someone who cannot consent is *rape*.

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MCC and Community Resources

MCC Resources

Community Resources

MCC Resources

Peter Harris, Dean of Student Affairs
SSC L287, 860-512-3203

- o Patricia Lindo
- o Umesh Vig
- o Ta'Shema Odoms
- o Theresa Grout

Title IX Coordinator

Debi Freund, Chief Diversity Officer
SSC L277, 860-512-3107
dfreund@manchestercc.edu

Student Success Advising Center/Women's Services
SSC L120b, 860-512-3307

MCC Police Department
SSC L174, 860-512-3680

The MCC Police Department will give its full assistance in response to a report of sexual assault or domestic violence. If the incident occurred off campus, MCCPD can assist in contacting the police department of the town in which the incident occurred.

Members of MCC Title IX Resource Team

- o Peter Harris
- o Debi Freund
- o Trent (TJ) Barber, Director of Student Activities
SSC L149b, 860-512-3282
- o Michael Davis, Lieutenant, MCC Police Department
SSC L170, 860-512-3682
- o Nicole Esposito, Faculty
ASTT307, 860-512-2763
- o Pamela Mitchell, Associate Dean of Academic Affairs/Title IX Coordinator LRC B116, 860-512-2604
- o Claire Hearn, Detective, Town of Manchester Police Department
- o Patricia Lindo, Director, Human Resources
SSC L134d, 860-512-3612
- o Kristin Mesick, Clery Compliance Officer, MCC Police Department

SSC L174, 860-512-3000

- o Penni Micca, Advocate, Interval House

- o Ta'Shema Odoms, Counselor

SSC L120b, 860-512-3307

- o Umesh Vig, Assistant to the Dean of Student Affairs

SSC L286, 860-512-3204

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Connecticut State Colleges and Universities (CSCU)												
Title IX Related Training Provided by Manchester Community College												
January 1, 2019 - December 31, 2019												
*Domestic Violence (DoV), Dating Violence (DaV), Sexual Assault (SA), Stalking (S) ** Primary= new employees/students ***Ongoing= throughout the year												
DEPARTMENT	DATE	NAME OF PROGRAM	LOCATION	PRESENTER	AUDIENCE	NUMBER IN AUDIENCE	TITLE IX RELATED	WHICH PROHIBITED BEHAVIOR WAS COVERED?*	PRIMARY** OR ONGOING?***	STUDENTS OR EMPLOYEES	LEARNING OBJECTIVES	DOCUMENTS
Student Life	January 2, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	27	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	January 3, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	8	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	January 9, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	16	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	January 10, 2019	Cougar Class	Lowe 240	T.J. Barber	New students	5	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	January 14, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	24	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	January 16, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	8	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	January 17, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	16	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	May 24, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	66	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	June 4, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	63	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		

Student Life	June 14, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	44	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	June 18, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	43	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	June 21, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	34	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	July 2, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	48	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	July 19, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	81	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	July 30, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	80	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	August 2, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	62	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	August 9, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	41	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	August 13, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	80	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	August 16, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	74	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	August 27, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	95	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		

Student Life	August 30, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	83	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	November 27, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	1	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	December 2, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	4	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	December 4, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	6	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	December 6, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	3	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	December 9, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	10	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	December 13, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	8	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
Student Life	December 17, 2019	Cougar Class	Great Path Academy Community Commons	T.J. Barber	New students	6	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	new students		
MCC Police Department	2/25, 3/3, 3/10, 3/17/2019	Rape Defense		Manchester Police Department	Female Students, Staff and Faculty	18	Yes	Sexual Assault & Intimate Partner Violence	Primary	Female Students, Staff and Faculty	Self-defense techniques	
MCC Police Department	9/17, 9/24, 10/1, 10/8/2019	Rape Defense		Manchester Police Department	Female Students, Staff and Faculty	12	Yes	Sexual Assault & Intimate Partner Violence	Primary	Female Students, Staff and Faculty	Self-defense techniques	
Diversity & Inclusion	April 30, 2019	Bringing in the Bystander	Great Path Academy Community Commons	Katrina Camerata/Jessica Hohman	Entire MCC Community	7	Yes	Sexual misconduct, assault, & intimate partner violence policy, Title IX.	Primary	Entire MCC Community		

[illegible]



Connecticut State
Colleges & Universities

SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION: Manchester Community College
REPORTING OFFICE/DEPARTMENT: Diversity & Inclusion
INSTITUTION CONTACT: Debi Freund, dfreund@commnet.edu
YEAR: 2019

Incidents of Sexual Assault, Stalking and IPV Reported to CSCU in 2019					
Type of Incident	Number of Incidents Reported	Incident Reported to Have Occurred in 2018	Respondent Identified as Connected to the Reporting Institution	Respondent Identified as Connected to CSCU Institution	Confidential or Anonymous Reports
Sexual Assault	0				
Stalking	0				
Intimate Partner Violence (IPV)	0				

Disciplinary Cases Resulting from Investigations of Sexual Assault, Stalking and Intimate Partner Violence							
Type of Incident	Number of Investigations	Finding of No Violation or Not Responsible	Finding of Responsible & Expulsion	Finding of Responsible & Suspension	Finding of Responsible & Probation/Warning	Number of Findings Appealed	Appeal Outcome
Sexual Assault	0						
Stalking	0						
Intimate Partner Violence (IPV)	0						

Link to the CSCU Student Code of Conduct: <http://www.ct.edu/files/policies/5.1%20StudentCodeofConduct.pdf> Link to the CSCU Sexual Misconduct Policy:
<http://www.ct.edu/files/policies/5.2%20Sexual%20misconduct%20reporting%20support%20and%20processes.pdf>



Connecticut State
Colleges & Universities

STATUTORY REFERENCES AND DEFINITIONS

SEXUAL ASSAULT

Sec. 53a-70. Sexual assault in the first degree: Class B or A felony. (a) A person is guilty of sexual assault in the first degree when such person (1) compels another person to engage in sexual intercourse by the use of force against such other person or a third person, or by the threat of use of force against such other person or against a third person which reasonably causes such person to fear physical injury to such person or a third person, or (2) engages in sexual intercourse with another person and such other person is under thirteen years of age and the actor is more than two years older than such person, or (3) commits sexual assault in the second degree as provided in section 53a-71 and in the commission of such offense is aided by two or more other persons actually present, or (4) engages in sexual intercourse with another person and such other person is mentally incapacitated to the extent that such other person is unable to consent to such sexual intercourse.

(b) (1) Except as provided in subdivision (2) of this subsection, sexual assault in the first degree is a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court or, if the victim of the offense is under ten years of age, for which ten years of the sentence imposed may not be suspended or reduced by the court.

(2) Sexual assault in the first degree is a class A felony if the offense is a violation of subdivision (1) of subsection (a) of this section and the victim of the offense is under sixteen years of age or the offense is a violation of subdivision (2) of subsection (a) of this section. Any person found guilty under said subdivision (1) or (2) shall be sentenced to a term of imprisonment of which ten years of the sentence imposed may not be suspended or reduced by the court if the victim is under ten years of age or of which five years of the sentence imposed may not be suspended or reduced by the court if the victim is under sixteen years of age.

(3) Any person found guilty under this section shall be sentenced to a term of imprisonment of at least ten years, a portion of which may be suspended, except as provided in subdivisions (1) and (2) of this subsection, or a term of imprisonment and a period of special parole pursuant to subsection (b) of section 53a-28 which together constitute a sentence of at least ten years. Notwithstanding the provisions of subsection (a) of section 53a-29 and except as otherwise provided in this subsection, a court may suspend a portion of a sentence imposed under this subsection and impose a period of supervised probation pursuant to subsection (f) of section 53a-29.

Sec. 53a-71. Sexual assault in the second degree: Class C or B felony. (a) A person is guilty of sexual assault in the second degree when such person engages in sexual intercourse with another person and: (1) Such other person is thirteen years of age or older but under sixteen years of age and the actor is more than three years older than such other person; or (2) such other person is impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual intercourse; or (3) such other person is physically helpless; or (4) such other person is less than eighteen years old and the actor is such person's guardian or otherwise responsible for the general supervision of such person's welfare; or (5) such other person is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (6) the actor is a psychotherapist and such other person is (A) a patient of the actor and the sexual intercourse occurs during the psychotherapy session, (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C) a patient or former patient of the actor and the sexual intercourse occurs by means of therapeutic deception; or (7) the actor accomplishes the sexual intercourse by means of false representation that the sexual intercourse is for a bona fide medical purpose by a health care professional; or (8) the actor is a school employee and such other person is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (9) the actor is a coach in an athletic activity or a person who provides intensive, ongoing instruction and such other person is a recipient of

coaching or instruction from the actor and (A) is a secondary school student and receives such coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (10) the actor is twenty years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and such other person is under eighteen years of age; or (11) such other person is placed or receiving services under the direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

(b) Sexual assault in the second degree is a class C felony or, if the victim of the offense is under sixteen years of age, a class B felony, and any person found guilty under this section shall be sentenced to a term of imprisonment of which nine months of the sentence imposed may not be suspended or reduced by the court.

Sec. 53a-72a. Sexual assault in the third degree: Class D or C felony. (a) A person is guilty of sexual assault in the third degree when such person (1) compels another person to submit to sexual contact (A) by the use of force against such other person or a third person, or (B) by the threat of use of force against such other person or against a third person, which reasonably causes such other person to fear physical injury to himself or herself or a third person, or (2) engages in sexual intercourse with another person whom the actor knows to be related to him or her within any of the degrees of kindred specified in section 46b-21.

(b) Sexual assault in the third degree is a class D felony or, if the victim of the offense is under sixteen years of age, a class C felony.

Sec. 53a-73a. Sexual assault in the fourth degree: Class A misdemeanor or class D felony. (a) A person is guilty of sexual assault in the fourth degree when: (1) Such person subjects another person to sexual contact who is (A) under thirteen years of age and the actor is more than two years older than such other person, or (B) thirteen years of age or older but under fifteen years of age and the actor is more than three years older than such other person, or (C) mentally incapacitated or impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual contact, or (D) physically helpless, or (E) less than eighteen years old and the actor is such other person's guardian or otherwise responsible for the general supervision of such other person's welfare, or (F) in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (2) such person subjects another person to sexual contact without such other person's consent; or (3) such person engages in sexual contact with an animal or dead body; or (4) such person is a psychotherapist and subjects another person to sexual contact who is (A) a patient of the actor and the sexual contact occurs during the psychotherapy session, or (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C) a patient or former patient of the actor and the sexual contact occurs by means of therapeutic deception; or (5) such person subjects another person to sexual contact and accomplishes the sexual contact by means of false representation that the sexual contact is for a bona fide medical purpose by a health care professional; or (6) such person is a school employee and subjects another person to sexual contact who is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (7) such person is a coach in an athletic activity or a person who provides intensive, ongoing instruction and subjects another person to sexual contact who is a recipient of coaching or instruction from the actor and (A) is a secondary school student and receives such coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (8) such person subjects another person to sexual contact and (A) the actor is twenty years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and (B) such other person is under eighteen years of age; or (9) such person subjects another person to sexual contact who is placed or receiving services under the direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

(b) Sexual assault in the fourth degree is a class A misdemeanor or, if the victim of the offense is under sixteen years of age, a class D felony.

SEXUAL ASSAULT/INTIMATE PARTNER VIOLENCE

Sec. 10a-55m. (a) (1) *"Affirmative Consent"* means an active, clear and voluntary agreement by a person to engage in sexual activity with another person.

Sec. 10a-55m. (a) (5) *"Intimate partner violence"* means any physical or sexual harm against an individual by a current or former spouse or person in a dating relationship with such individual that results from any action by such spouse or such person that may be classified as a sexual assault under section 53a-70, 53a-70a, 53a-70b, 53a-71, 53a-72a, 53a-72b or 53a-73a, stalking under section 53a-181c, 53a-181d or 53a-181e, or family violence as designated under section 46b-38h.

Sec. 53a-70b. Sexual assault in spousal or cohabiting relationship: Class B felony. (a) For the purposes of this section:

(1) "Sexual intercourse" means vaginal intercourse, anal intercourse, fellatio or cunnilingus between persons regardless of sex. Penetration, however slight, is sufficient to complete vaginal intercourse, anal intercourse or fellatio and does not require emission of semen. Penetration may be committed by an object manipulated by the actor into the genital or anal opening of the victim's body; and

(2) "Use of force" means: (A) Use of a dangerous instrument; or (B) use of actual physical force or violence or superior physical strength against the victim.

(b) No spouse or cohabitor shall compel the other spouse or cohabitor to engage in sexual intercourse by the use of force against such other spouse or cohabitor, or by the threat of the use of force against such other spouse or cohabitor which reasonably causes such other spouse or cohabitor to fear physical injury.

(c) Any person who violates any provision of this section shall be guilty of a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court.

STALKING

Sec. 53a-181c. Stalking in the first degree: Class D felony. (a) A person is guilty of stalking in the first degree when such person commits stalking in the second degree as provided in section 53a-181d and (1) such person has previously been convicted of a violation of section 53a-181d, or (2) such conduct violates a court order in effect at the time of the offense, or (3) the other person is under sixteen years of age.

(b) Stalking in the first degree is a class D felony.

Sec. 53a-181d. Stalking in the second degree: Class A misdemeanor. (a) For the purposes of this section, "course of conduct" means two or more acts, including, but not limited to, acts in which a person directly, indirectly or through a third party, by any action, method, device or means, (1) follows, lies in wait for, monitors, observes, surveils, threatens, harasses, communicates with or sends unwanted gifts to, a person, or (2) interferes with a person's property.

(b) A person is guilty of stalking in the second degree when:

(1) Such person knowingly engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for such person's physical safety or the physical safety of a third person; or

(2) Such person intentionally, and for no legitimate purpose, engages in a course of conduct directed at a specific person that would cause a reasonable person to fear that such person's employment, business or career is threatened, where (A) such conduct consists of the actor telephoning to, appearing at or initiating communication or contact at such other person's place of employment or business, provided the actor was previously and clearly informed to cease such conduct, and (B) such conduct does not consist of constitutionally protected activity.

(c) Stalking in the second degree is a class A misdemeanor.

Sec. 53a-181e. Stalking in the third degree: Class B misdemeanor. (a) A person is guilty of stalking in the third degree when he recklessly causes another person to reasonably fear for his physical safety by willfully and repeatedly following or lying in wait for such other person.

(b) Stalking in the third degree is a class B misdemeanor.

PROGRAMMING:

Sec. 10a-55m. (a) (2) "Awareness programming" means institutional action designed to inform the campus community of the affirmative consent standard used pursuant to subdivision (1) of subsection (b) of this section, and communicate the prevalence of sexual assaults, stalking and intimate partner violence, including the nature and number of cases of sexual assault, stalking and intimate partner violence reported at or disclosed to each institution of higher education in the preceding three calendar years, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

Sec. 10a-55m. (a) (6) "Primary prevention programming" means institutional action and strategies intended to prevent sexual assault, stalking and intimate partner violence before it occurs by means of changing social norms and other approaches, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

"Risk Reduction"

"Risk Reduction" is not statutorily defined. However, the Federal regulations for the Violence Against Women Act amendments to the Clery Act (VAWA), provides the following definition:

- Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

While VAWA's definition is criticized as implying that victims can prevent sexual violence by participating in risk reduction programs, it is still helpful in categorizing institution's sexual violence programs and initiatives for reporting purposes. Examples of risk reduction programs related to sexual violence include, but are not limited to, the following: blue safety lights on campus, self-defense classes, safety tips, bystander intervention techniques, the buddy system, rape whistles, and related educational programming.

Please direct all inquiries concerning this handbook to
Mr. Angelo Simoni, Jr.,
Connecticut State Colleges and Universities,
at 860-723-0165/simonia@ct.edu

R.A.D.

**RAPE
DEFENSE
SYSTEMS**

Can You Defend Yourself?

RAPE DEFENSE
Women-Only Seminar



This 12 hour seminar has its foundations in education and awareness. The course includes lecture, discussion and self-defense techniques suitable for women of all ages and physical abilities. It is easy to learn, to retain and employ during

real, confrontational situations. FREE!

LIMITED seats available, register ASAP!!

****Attendance to all 4 classes is required****

Tuesday 2/25, 3/3, 3/10, & 3/17

5:30 PM to 8:30 PM

To register, please email KMesick@manchestercc.edu



The course is presented by The Manchester Community College Police Department.

It is co-sponsored by the Manchester Police Department.

To register and for details : Contact Kristin Mesick — MCC Police Department L-174

(860) 512-3683 or KMesick@manchestercc.edu

R.A.D.

**RAPE
DEFENSE
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Can You Defend Yourself?

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This 12 hour seminar has its foundations in education and awareness. The course includes lecture, discussion and self-defense techniques suitable for women of all ages and abilities. It is easy to learn, to retain and employ during real confrontational situations. **FREE!**

LIMITED seats available, register ASAP!!

****Attendance to all 4 classes is required****

Tuesday 9/17, 9/24, 10/1, & 10/8

5:30 PM to 8:30 PM

To register, please email KMesick@manchestercc.edu



The course is presented by The Manchester Community College Police Department.

It is co-sponsored by the Manchester Police Department.

To register and for details : Contact Kristin Mesick – MCC Police Department L-174

(860) 512-3683 or KMesick@manchestercc.edu

BRINGING IN THE BYSTANDER



**A Prevention Workshop
for Establishing a Community
of Responsibility**

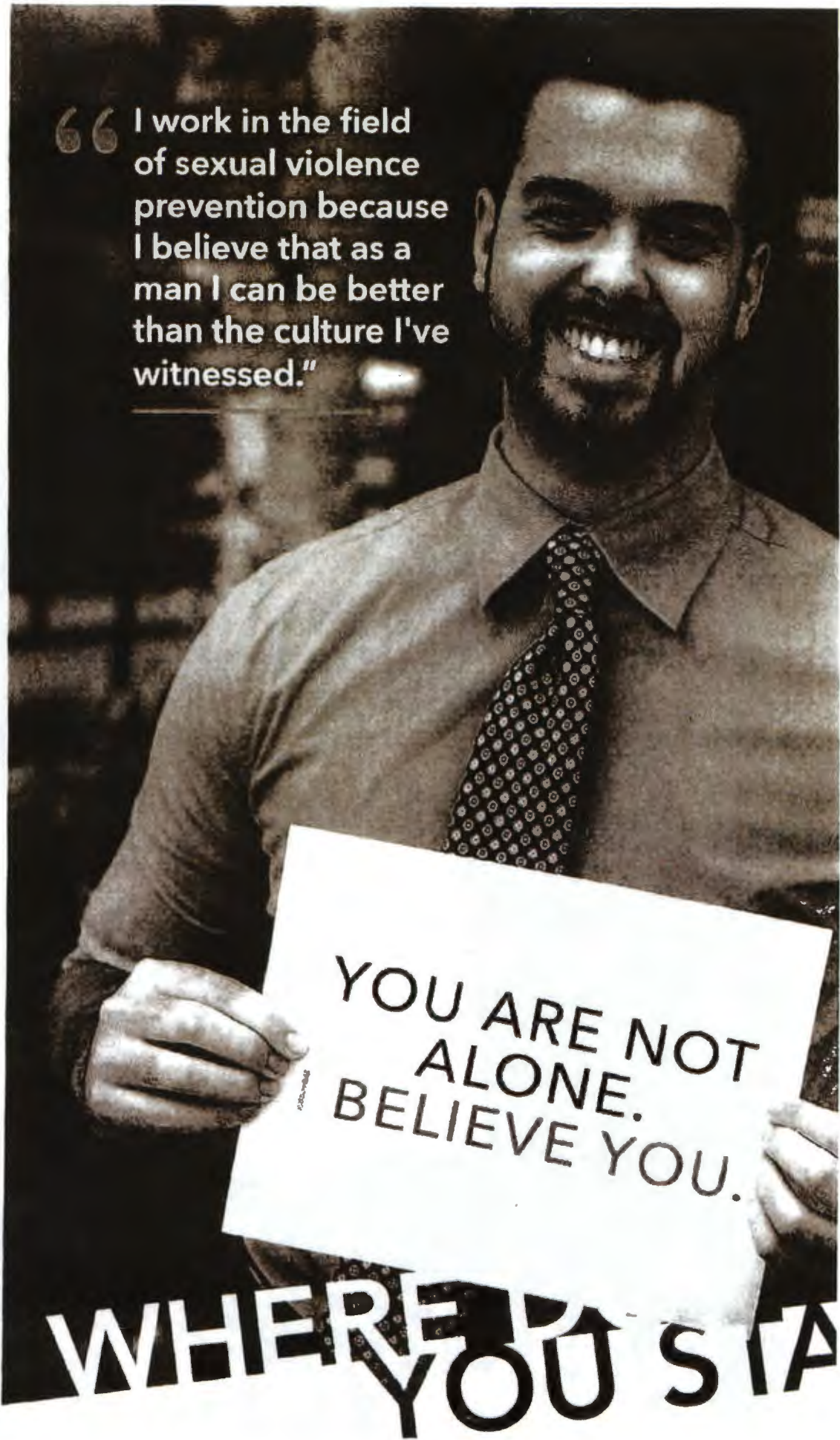
Tuesday, April 30
1-3 P.M., GPA Community Commons

Everyone has a role to play in ending sexual violence. This program offers a unique opportunity for students, faculty and staff to educate themselves on how to stop violence against others at Manchester Community College.



MANCHESTER
COMMUNITY
COLLEGE

For more information, contact Debi Freund, Chief Diversity Officer and Title IX Coordinator, at 860-512-3107 or email dfreund@manchestercc.edu

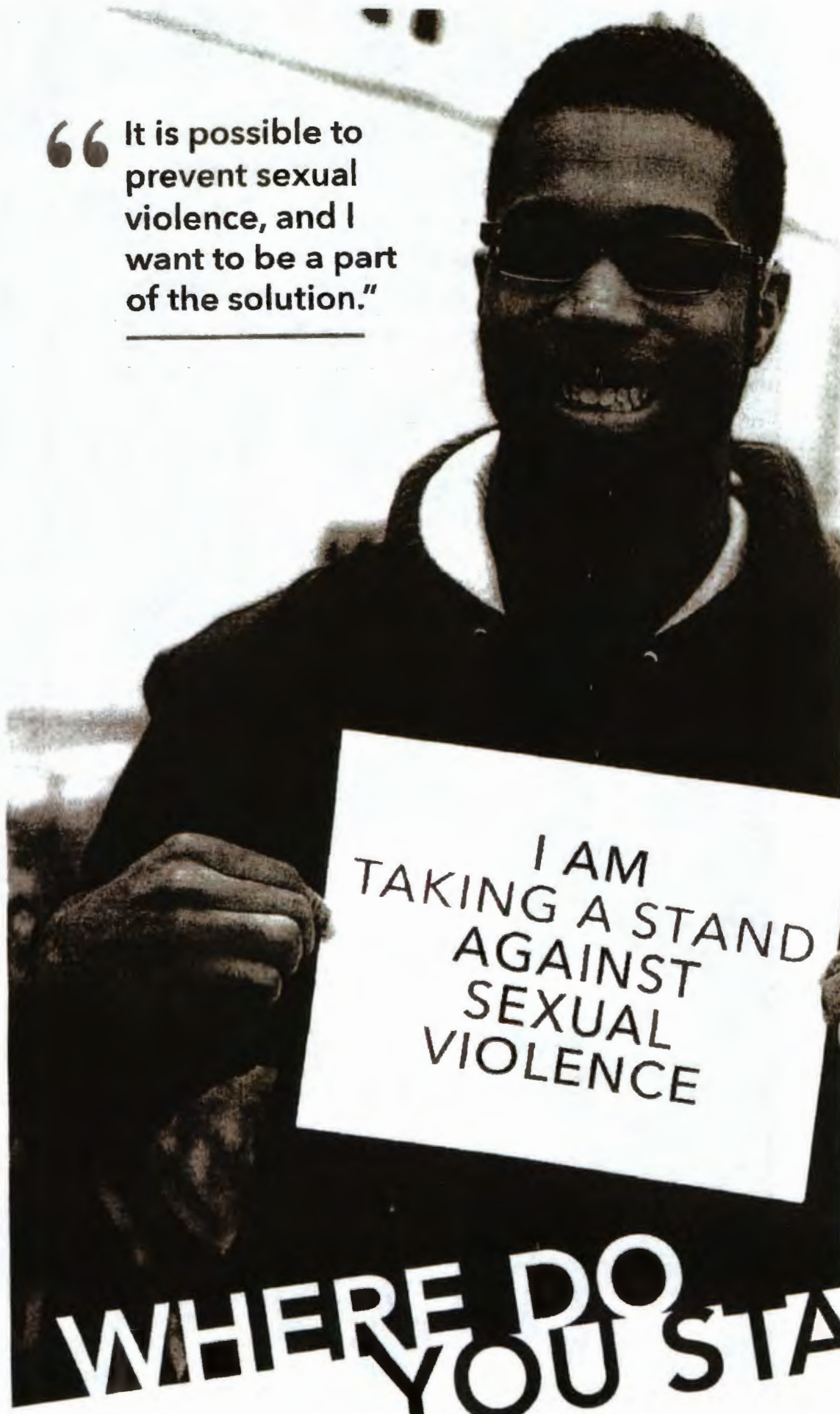
A black and white photograph of a man with a beard and mustache, smiling broadly. He is wearing a light-colored button-down shirt and a dark tie with a small, repeating pattern. He is holding a white rectangular sign with both hands. The background is dark and out of focus, suggesting an indoor setting with some lights.

“ I work in the field
of sexual violence
prevention because
I believe that as a
man I can be better
than the culture I've
witnessed.”

YOU ARE NOT
ALONE.
BELIEVE YOU.

WHERE
YOU STA

“It is possible to prevent sexual violence, and I want to be a part of the solution.”



**WHERE DO
YOU STA**

“It's all of our responsibility to prevent sexual violence, and we each have an important role to play.”

Connecticut State Representative
Gregg Haddad



SEXUAL
ASSAULT IS
NOT JUST A
"WOMEN'S
ISSUE"

WHERE DO
YOU STA

Oficina de Servicios a las Víctimas (OVS)

1-800-822-8428

Lunes a viernes de 8:00 a.m. a 4:30 p.m.

www.jud.ct.gov/crimevictim

Información relativa a los servicios disponibles a las víctimas del delito (conforme a CGS 54-222a).

INFORMACIÓN Y SERVICIOS DE APOYO

OVS..... 1-800-822-8428
(OVS para recibir información, amparo, asesoramiento, derivaciones, notificación y compensación para víctimas)
Informaciones (24 horas)..... 211
Agresión sexual (CONNSACS) (24 hs) 1-888-999-5545
En español (24 hs) 1-888-568-8332
Violencia doméstica (CCADV) (24 hs)..... 1-888-774-2900
Abuso de ancianos 1-888-385-4225
Línea de atención para abuso infantil (24 hs) ... 1-800-842-2288
Madres en contra de conducir en estado de ebriedad (MADD) (24 hs)..... 1-800-544-3690
Sobrevivientes de víctimas de homicidio (24 hs) 1-888-833-4764
Oficina del amparador de víctimas 1-888-771-3126

Número de teléfono del departamento de policía

Número de causa y dirección del juzgado

JD-VS-28 Rev 5/07

You have the right to be safe...

We can help you develop a plan for your safety...

A safety plan includes steps you can take to protect yourself and your children from potentially dangerous situations.

A domestic violence safety plan includes steps that you can take to protect yourself from your abusive partner. A safety plan can be used by victims of any age who may be abused by or afraid of their current or former spouse, boyfriend, girlfriend or family member. A safety plan can help you to develop steps to take in advance of a potentially dangerous situation.

TIPS TO PROTECT YOURSELF FROM ABUSE

Use your instincts and judgment to keep yourself and your children safe. Call 911 if you need help.

Decide and plan where you will go if you ever have to leave home.

Practice getting out of your home safely, identify which doors, windows, elevator or stairwell to use.

Identify one or more neighbors you can tell about the violence and ask them to call the police if they hear a disturbance coming from your home.

Teach your children to call 911 when there is an emergency.

**If you need help or just someone to talk to,
Call our confidential domestic violence helpline.**

888-774-2900

Office of Victim Services (OVS)

1-800-822-8428

8:30 a.m. to 4:30 p.m. Monday through Friday

www.jud.state.ct.us/fay/crime

Domestic Violence: Advocacy, emergency shelter, counseling, and other services: **1-888-774-2900** Statewide Toll-Free

Sexual Assault: Counseling and advocacy

1-888-999-5545 Statewide Toll-Free

(En Español: 1-888-568-8332)

Immediately following a crime, victims have rights, including the right to:

- Help getting emergency medical care
- Be notified about arrest and court proceedings. Arraignment may occur the day after arrest. Contact the clerk of court to check on status, court date and location.
- Timely disposition of the case after arrest of the accused
- Reasonable protection from the accused.
- Get information on services and agencies that help victims
- Apply to OVS for crime-related financial assistance (OVS 1-888-286-7347).
- Return of property the police took for investigating the crime.
- Be treated with fairness and respect throughout the criminal justice system process.

**The Office of Victim Services, Connecticut Judicial Branch
1-800-822-8428**

Ansonia The Umbrella Center for Domestic Violence Services HOTLINE: (203) 736-9944	Hartford Interval House HOTLINE: (860) 527-0550	Norwalk Domestic Violence Crisis Center HOTLINE: (203) 852-1980
Bridgeport The Center for Family Justice HOTLINE: (203) 384-9559	Meriden Meriden-Wallingford Chrysalis HOTLINE: (203) 238-1501	Sharon Women's Support Services HOTLINE: (860) 364-1900
Danbury Women's Center HOTLINE: (203) 731-5206	Middletown New Horizons HOTLINE: (860) 347-3044	Stamford Domestic Violence Crisis Center HOTLINE: (203) 588-9096
Dayville Domestic Violence Program United Services, Inc. HOTLINE: (860) 774-8648	New Britain Prudence Crandall Center, Inc. HOTLINE: (860) 225-6357	Torrington Susan B. Anthony Project HOTLINE: (860) 482-7133
Enfield Network Against Domestic Abuse HOTLINE: (860) 763-4542	New Haven The Umbrella Center for Domestic Violence Services HOTLINE: (203) 789-8104	Waterbury Safe Haven Greater Waterbury HOTLINE: (203) 575-0036
Greenwich Domestic Abuse Service HOTLINE: (203) 622-0003	New London Safe Futures HOTLINE: (860) 701-6000	Willimantic Domestic Violence Program United Services, Inc. HOTLINE: (860) 456-9476

Oficina de Servicios a las Víctimas (OVS)

1-800-822-8428

Lunes a viernes de 8:00 a.m. a 4:30 p.m.

www.jud.ct.gov/crimevictim

Violencia doméstica: apoyo, albergue de emergencia, asesoramiento, y otros servicios: 1-888-774-2900 (llamada gratuita dentro del estado)

Agresión sexual: asesoramiento y apoyo

1-888-999-5545 (llamada gratuita dentro del estado)

(En español: 1-888-568-8332)

Inmediatamente después de cometerse un delito, la víctima tiene el derecho de:

- Recibir ayuda para procurar atención médica de urgencia.
- Ser notificada del arresto y las actuaciones judiciales. La instrucción de cargos puede tener lugar el día siguiente al arresto. Comuníquese con la secretaría del tribunal para verificar la situación, hora y lugar.
- La resolución oportuna de la causa a partir del arresto del acusado.
- Recibir una protección razonable contra el acusado.
- Recibir información sobre servicios y organizaciones que ayudan a las víctimas.
- Solicitar ayuda financiera a OVS por gastos relacionados con daños personales. (OVS 1-888-286-7347).
- La devolución de bienes incautados por la policía durante la investigación.
- Ser tratado con justicia e respeto durante todo el proceso judicial

**Oficina de Servicios a las Víctimas,
Rama Judicial de Connecticut 1-800-822-8428**

Office of Victim Services (OVS)

1-800-822-8428

8:30 a.m. to 4:30 p.m. Monday through Friday

www.jud.state.ct.us/faq/crime

Services are available for victims of crimes that result in physical injury (pursuant to C.G.S. § 54-222a).


INFORMATION AND SUPPORT SERVICES

OVS..... 1-800-822-8428
(OVS for information, advocacy, counseling referral, notification and victim compensation)

INFO-Line (24 hour service)..... 211
Sexual Assault (CONNSACS) (24 hr.)..... 1-888-999 5545
En Espanol (24 hr) 1-888-568-8332
Domestic Violence (CCADV) (24 hr.)..... 1-888-774-2900
Elder Abuse (24 hr)..... 1-888-385-4225
Child Abuse Care Line (24 hr)..... 1-800-842-2288
Mothers Against Drunk Driving (MADD) (24 hr.) 1-800-544-3690
Survivors of Homicide..... 1-888-833-4764
Office of Victim Advocate..... 1-888-771-3126

POLICE DEPT AND TELEPHONE NO

CASE NUMBER AND COURT LOCATION



YWCA New Britain

sexual assault crisis service

YWCA New Britain Sexual Assault Crisis Service offers free and confidential services to sexual assault survivors and their loved ones.

our services include:

- 24 hour hotline in English and Spanish with access to trained and certified Counselor Advocates
- Accompaniment throughout medical, court, and police procedures
- Short-term counseling
- Support groups
- Information and referrals
- Prevention Education
- Counselor Advocate trainings

serving:

Andover, Avon, Berlin, Bloomfield, Bolton, Bristol, Burlington, Canton, East Granby, East Hartford, Ellington, Enfield, Farmington, Glastonbury, Granby, Hartford, Hartland, Hebron, Manchester, Marlborough, New Britain, Newington, Plainville, Plymouth, Rocky Hill, Simsbury, Somers, South Windsor, Southington, Stafford, Suffield, Tolland, Vernon, West Hartford, Wethersfield, Windsor, and Windsor Locks.

Toll Free Hotline

English: 1-888-999-5545

Spanish: 1-888-568-8332

New Britain Office:

YWCA New Britain
19 Franklin Square
New Britain, CT 06051
860-225-4681
860-225-7443 (Fax)

Hartford SACS Satellite Office:

75 Charter Oak Avenue
Building One, Suite 1-304
(Parking on Wyllys Street)
Hartford, CT 06106

www.ywcaneubritain.org

eliminating racism
empowering women
ywca

eliminating racism
empowering women

ywca

YWCA NEW BRITAIN SERVICIOS DE CRISIS POR ASALTO SEXUAL

Los Servicios de Crisis por Asalto Sexual de la YWCA New Britain ofrece asistencia a sobrevivientes de asalto sexual, a sus familiares y amistades.

Ofrecemos:

- Línea de auxilio en Inglés y en Español las 24 horas al día, con acceso inmediato a consejeros adiestrados y certificados.
- Acompañamiento para las víctimas y sus familiares durante los procedimientos médicos, de la policía y de la corte.
- Apoyo y consejería.
- Variedad de grupos de apoyo.
- Información y referidos a servicios adicionales.
- Programas de prevención, presentaciones en las escuelas, instituciones religiosas y adiestramientos profesionales.
- Consejeros bilingües, consejeros masculinos y Lenguaje de Señas

Servimos:

a todos los pueblos del Condado de Hartford y parte del Condado de Tolland:
Andover, Avon, Berlin, Bloomfield, Bolton, Bristol, Broad Brook, Burlington, Canton, Collinsville, East Granby, East Hartford, East Windsor, Ellington, Enfield, Farmington, Glastonbury, Granby, Hartford, Hartland, Hebron, Manchester, Marlborough, New Britain, Newington, North Canton, North Granby, Plainville, Plymouth, Rocky Hill, Simsbury, Somers, South Glastonbury, South Windsor, Southington, Stafford, Stafford Springs, Suffield, Tolland, Vernon, West Granby, West Hartford, West Hartland, West Simsbury, Wethersfield, Windsor y Windsor Locks.

Líneas de Auxilio
Español: 1-888-568-8332
Inglés: 1-888-999-5545

Oficina en New Britain
19 Franklin Square
New Britain, CT 06051
860-225-4681
860-225-7443 (fax)

Oficina Satélite en Hartford:
75 Charter Oak Avenue
Building 1, Suite 1-304
(Estacionamiento disponible
en Wyllis St.)

YWCA IS ON A MISSION

What You Can Do

No one has the right to abuse you.

1. If an argument seems unavoidable, try to move it to an area that has access to an exit. Stay away from the kitchen, bathrooms, and any area where there is a weapon.
2. Keep a packed bag ready in an undisclosed and accessible place in order to leave quickly.
3. Leave money, an extra set of keys, copies of important documents and extra clothes with someone you can trust so you can leave quickly.
4. Identify a neighbor you can tell about the violence and ask her to call the police if she hears a disturbance coming from your home.
5. Keep our Interval House 24-hour hotline number at hand. Our counselors will talk with you about your rights and options and our services and shelter.
6. Call the police. Domestic violence is a crime regardless of the relationship between the two parties. The police are required by law to make an arrest if they have reason to believe that a crime has been committed. If the police do not make an arrest, you have the right to file a complaint.
7. If injured, seek medical treatment.
8. Go to the home of a friend or family member.
9. When things are calm, do not abandon your plans to get help or get out. Do not fool yourself that things will remain this way.



Never Another Battered Woman

TDD/TTY	1-860-249-5384
Statewide Hotline	1-888-774-2900

Raising Support to Sustain Our Services and Programs for Victims

Interval House maintains an active fundraising and donor development program to support the services of the organization. Funding sources include: individuals, faith communities, United Way, foundations, special events, corporations, and all levels of government.

To contribute call: 860-246-9149

Monetary Donations: Ext. 338
Volunteer: Ext. 350
Community Education: Ext. 311
In kind Donations: Ext. 358

Hotlines:

Interval House 1-860-527-0550
Interval House East 1-860-645-4033
Interval House West 1-860-658-7227
Statewide Hotline 1-888-774-2900

Interval House, P.O. Box 340207
Hartford, CT 06134-0207
www.intervalhousect.org

United Way of Central
and Northeastern Connecticut



interval house



24-Hour Hotline

860-527-0550

**Offering Hope to Victims of
Domestic Violence**

www.intervalhousect.org

Yes, I'm concerned about domestic violence and I would like to help battered women and their children.

- ☐ I would like to donate \$_____ to support the work of Interval House.
- ☐ I would like to volunteer my time and skills.
- ☐ I would like to have a speaker come to my job, church, club, school, organization or business.
- ☐ I would like to receive the newsletter

Name _____ Phone _____

Address _____

Email _____

Please mail completed form to: Development Director,
Interval House, P.O. Box 340207, Hartford, CT 06134

You can also email us at: info@intervalhousect.org

Interval House Services for Victims of Domestic

Emergency Shelter

The shelter's location is confidential and is available for abused women and their children 24-hours a day, 365 days a year. It's the largest domestic violence shelter in the state, and even if all 20 beds are full, we will find you a safe place to stay. Interval House is wheelchair accessible, and has bilingual staff. It also has a telephone translation service allowing staff to communicate with callers and clients in hundreds of languages.

Transitional Housing

Interval House partners with Community Renewal Team Inc., to offer transitional housing services for shelter residents. Interval House/CRT's program helps shelter residents relocate to permanent housing and begin to rebuild their lives.

Crisis Counseling/Advocacy

Counselor/Advocates interview callers, assess needs and review options with victims. They do not tell the client what to do, but educate them about abuse, its repercussions, and the impact on their children. Counselor/Advocates refer clients to other Interval House and community services as needed.

- The Counselor/Advocate help clients with developing an individual safety plan
- Safety planning is based on the belief the victim knows the abuser and situation better than anyone
- The victim is always safety planning and is constantly changing their plan in response to the abuser's behavior.



interval house

Help In The Courts:

Criminal Court

When there has been an arrest, Family Violence Victim Advocates educate their clients about criminal court and advocate for them within the system. They do not offer legal advice. With the client's permission, an advocate can provide crucial information to court officials.

Family Violence Victim Advocates help clients understand law enforcement and criminal court procedures.

Civil Court

Court Advocates help with civil court matters, educate clients and advocate for them within the system. They do not offer legal advice. Court Advocates can help a client obtain an attorney and help clients understand, restraining orders, custody and visitation rights, as well as divorce procedures.

Manchester Outreach Team

The Manchester Domestic Violence Outreach Team is housed at the Manchester Police Department and partners with an Interval House Advocate. Services are available to anyone who lives or works in Manchester and to victims of abuse that occur in Manchester. To contact the Manchester Domestic Violence Outreach Team call: 860-643-3334.

Support Groups

Groups meet weekly are held in confidential locations in several towns in our region. Staff members or volunteers facilitate support groups where participants talk about their experiences and share ideas for safety planning. They gain information on a range of subjects including: safety planning, the law, as well as other domestic violence issues and topics.

Support groups rebuild self-esteem so victims feel empowered to make their own decisions and direct their own life. Childcare is available for all groups.

Violence

Children's Services

Child Advocates provide services to the children of our clients in the community or in our shelter. Children can attend weekly groups and participate in age-appropriate activities that address self-esteem and safety planning.

Children are always affected by the abuse they witness. Batterers put their children at risk for becoming teen or adult abusers or victims perpetuating the cycle of family violence. Child Advocates help parents connect with needed resources, and offer supportive services and information in areas such as:

- Counseling
- Relationships
- Financial Aid
- Legal
- Parenting
- Victim Rights
- State agencies such as Dept. of Children and Families.



Volunteer Program

By giving their time and talent, volunteers play an essential role in providing services to victims of domestic violence. Volunteers who work directly with victims must be certified. But non-certified volunteers can also help by participating in special events, projects and fundraising activities.

Some volunteer opportunities include:

- Crisis Counseling/Advocacy
- Hotline and Children's Program
- Support Groups & Community Education
- Participating in the Speakers Bureau and events.

Community Education

Outreach and education is key to helping prevent Domestic Violence, and breaking the cycle. The Community Educator is available for presentations to groups such as schools, churches, and other organizations. Topics include domestic violence, teen dating violence, the impact of domestic violence on children and parents, and other related subjects.

24-Hour Hotlines:

The 24-hour Hotline is the gateway to all of Interval House's services. Each office has its own hotline number, and the toll-free statewide number routes callers to the nearest domestic violence agency. All calls are confidential.

Interval House's 24-hour Hotlines:

Hartford 860-527-0550

Simsbury 860-658-7227

Manchester..... 860-645-4033

Statewide Hotline:

888-774-2900

Offering Immediate Assistance

Callers may be:

- Current or past victims of abuse who have an emergency
- Current or past victims of abuse who are ready or need to address the effects of abuse
- Victims who have left an abusive relationship and need to talk
- Anyone uneasy about their intimate relationship and wondering if they're being abused
- Friends and family of a victim calling for support
- Agencies requesting information about our services and programs.